

Children in College

1. The College seeks to facilitate the balancing of work and family commitments where possible. Accordingly, this policy endeavours to support staff who have children while at the same time to secure the College's operational needs and compliance with health and safety requirements. The College has decided to strike the balance by permitting staff, both academic and non-academic, to bring children into the College without permission needing to be sought. However, staff should not normally bring children into College during their normal working hours.
2. The College welcomes children of Keble guests. Children of Keble guests are entitled to stay overnight in guest rooms. However, children of guests who are under the age of 16 are not permitted to stay in guest rooms alone.
3. Commercial conference and accommodation bookings must adhere to the terms and conditions of their contract in respect of children on site. If and to the extent that the terms and conditions of such contracts are inconsistent with this policy, the terms and conditions prevail.
4. Any person who brings a child into College must take reasonable care to ensure their safety. Under the terms of the College's Premises Licence children under the age of 16 must be supervised by a responsible adult at all times while on the premises.
5. Children are welcome to dine in Hall provided that they are at least 8 years old in the case of formal lunches or at least 16 years old in the case of formal dinners.
6. A "child" is any person who is under the age of 18.
7. This Policy:
 - a. shall be external facing; and
 - c. shall be reviewed by 31 December 2029.

Approved by Governing Body on 5 November 2025