KEBLE COLLEGE, OXFORD

E.P. ABRAHAM RESEARCH FELLOW AND TUTOR (RFT) IN PHYSIOLOGY

The College proposes to elect a Research Fellow and Tutor (RFT) in Physiology for a period of four years from 1 October 2020 or as soon as possible thereafter. This is a fixed-term, non-renewable appointment subject to the completion of an initial probationary year. Individuals in receipt of another source of income, for example from a post-doctoral position or departmental lectureship and who would like a college association, are welcome to apply.

FURTHER PARTICULARS

1. The College

Keble College typically admits nine undergraduates per year to read either Medicine (6 p.a.) or Biomedical Sciences (3 p.a.). At graduate level, there are currently just over 50 students registered for higher degrees in Medical Sciences.

Tuition in both subjects is currently provided and organised by two Tutorial Fellows, Dr Simon Butt (Neuroscience) and Dr Ulrike Gruneberg (Experimental Pathology). They are assisted by two Fellows by Special Election, Dr Rhys Evans (Biochemistry, Metabolism) and Professor Neil Herring (Cardiovascular Physiology). Professor Herring is moving to take up a post at a different college, and this appointment is intended to replace the teaching he currently provides. There are also a number of college lecturers, appointed on an annual basis, that cover teaching in anatomy (for medicine), genetics, and psychology (for both medicine and biomedical sciences).

2. Duties

Applicants should have research expertise in Physiology, interpreted broadly. They are expected to carry out research of high quality.

The successful candidate will be expected to provide four hours of tutorial teaching per week, averaged over the three terms. The appointee will cover tutorials in Physiology & Pharmacology (1st and 2nd year Medicine), Body (1st year Biomedical Sciences) as well as offer a number of tutorials in their area of research expertise via the central FHS Medicine and Biomedical Sciences tutorial scheme.
Further details of the two courses may be found on the Division website (https://www.medsci.ox.ac.uk/study). In addition, the person appointed will be required to set and mark College examinations, participate in undergraduate admissions, assist colleagues with the routine administration of Medicine and Biomedical Science teaching and the pastoral care of undergraduates reading Medicine and Biomedical Science.

3. Duration

The election will be for four years without extension. The position is subject to satisfactory completion of a one-year probationary period.

4. Stipend

The Fellowship may be held at the same time as a University position such as Departmental Lecturer or a compatible postdoctoral/clinical post. The total remuneration for the post will be £10,558 (current rate, reviewed annually). In addition, an academic allowance of £703 p.a. and a student allowance of £249 p.a. (both current rates) will be available.

5. Facilities

The RFT will not be a member of the Governing Body, but will be a full member of the Senior Common Room and be entitled to lunch and dinner at the Common Table whenever the kitchens are open. A shared teaching room will be provided, subject to availability.

6. Selection Criteria

The College’s selection criteria for this post are as follows:

i. Evidence that the appointee would benefit from this as a career development post.

ii. Ability to carry out undergraduate tutorial teaching as specified above.

iii. A strong research record appropriate to the stage of the candidate’s career with evidence of, or evidence of potential for producing, high quality research in Physiology.

iv. Ability to undertake pastoral responsibilities and assist with other aspects of the subject’s administration as specified.

6. Pension

The RFT will be eligible to join the Universities Superannuation Scheme.

7. Leave

The RFT will not be entitled to sabbatical leave.
8. **Equal Opportunities Policy**

Keble College is an equal opportunities employer. Keble College will work to remove any barriers, real or perceived, which might deter people of the highest quality from applying to the College as staff. It is the College’s policy that no prospective, current or former member of staff will be treated less favourably than any other, whether before, during or after their employment at the College on one or more of the following grounds, save in so far as such treatment is within the law and determined by lawful requirements (e.g. a requirement for personal care by a member of the same sex): age; belief; disability; ethnic origin; gender reassignment; marital status; nationality; national origin; parental status; race; religion; sex and sexual orientation.

All data supplied by applicants will be used only for the purposes of determining their suitability for the post and will be held in accordance with the provisions of the Data protection Act 1998 and the College’s Data Protection Policy. Note that if the person appointed to the post is a migrant sponsored under the UK’s points-based migration system, we are required to retain the applications of all shortlisted candidates for one year or until a UK Border Agency compliance officer has examined and approved them, whichever is the longer period.

To comply with UK employment legislation successful candidates will be required to provide documentary evidence of his or her eligibility for employment before starting work with the College. Applications are welcome from all nationalities, but candidates applying to work in the UK through the Tier 2 Points Based System should note that the salary for this post is less than £26,500. Further information is available at https://www.gov.uk/browse/visas-immigration/work-visas.

Keble welcomes applications from candidates who have a disability. These documents will be made available in large print, audio or other formats on request. Applicants invited for interview will be asked whether they require any particular arrangements to make the interview more convenient and effective for them.

Applications are particularly welcome from women and black and minority ethnic candidates, who are under-represented in academic posts in both Keble and the University of Oxford more generally.

9. **How to apply**

Candidates must submit all application materials via email, to Mrs Trish Long, Warden’s PA, [trish.long@keble.ox.ac.uk](mailto:trish.long@keble.ox.ac.uk).

Applications must include:
- A covering letter, which should include a list of subjects on which candidates are currently able, or would be able with preparation to give undergraduate tutorials. This should include tutorials in their area of research expertise they might be able to offer via the central FHS Medicine and Biomedical Sciences tutorial scheme
- A full curriculum vitae including a list of publications.
- The names and addresses of two referees. Candidates should ask their referees to write directly to [trish.long@keble.ox.ac.uk](mailto:trish.long@keble.ox.ac.uk), by the deadline given below, and should supply each
referee with a copy of these further particulars. The College and wishes to take this opportunity to thank in advance those referees who write on behalf of applicants. Any candidate who would prefer one or more of their referees only to be approached in the event that they are long-listed or called for interview should state this in their application, alongside the details of the relevant referee(s).

The deadline for receipt of application is 12 noon on Thursday 4 June 2020.

Inquiries about the post may be made to Dr Simon Butt (simon.butt@keble.ox.ac.uk) or the Senior Tutor (senior.tutor@keble.x.ac.uk).

All applicants are asked to fill in an Equal Opportunities Monitoring Form to help us fulfil our duties as an equal opportunities employer.