



# Keble College

## Equality and Diversity Overview 2019-20

This overview supplements the College's annual Equality Report with information on the current student population and its diversity. The report is a response to the interest shown both within College and outside.

The figures here, graphs and tables, are presented without significant commentary. The data are drawn from the University's Student Data Management and Analysis website and are not gathered by the College itself. There are figures on some matters of interest and not others, sometimes because reporting levels are low. In all cases there is a measure of non-response; some students choose not to respond to surveys on identity.

All data refer to **December 2019**.

Although this report does not include much commentary, some of its main points are summarised here:

- In December 2019 there were 854 students at Keble, roughly 50:50 undergraduate and graduate
- 41% of students are non-UK nationality, and 36% are domiciled outside the UK
- There are 68 different nationalities (including UK) among Keble's students
- 40% of Keble's students are female, less than the University average; this is a function of our subject mix, with a high proportion of sciences and social sciences; the proportion of males is higher among graduates than undergraduates.
- 31% of Keble's students identify as BME, about the same as the University as a whole; in 2011 the figure was 20%
- 27% of undergraduates and 34% of graduates identify as BME; 56% of BME students are graduates; 55% of BME students are international
- Just under 12% of students declare a disability

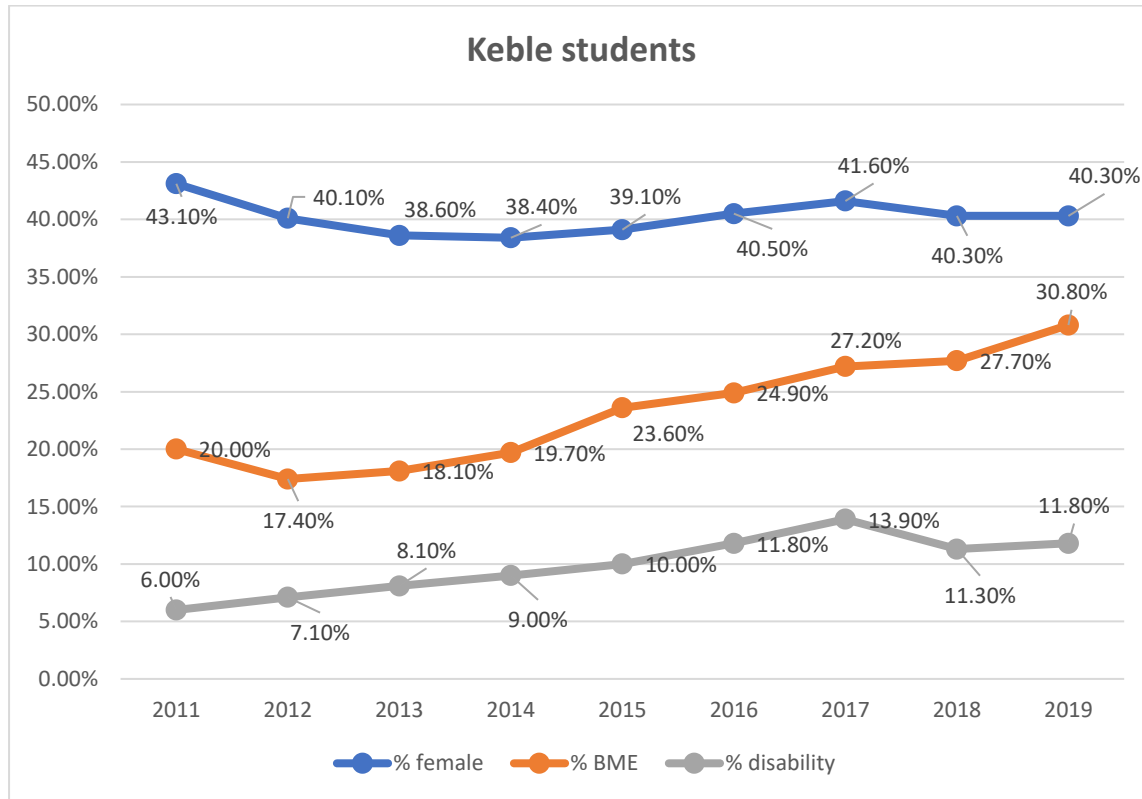
<b>Nationality</b>		
<b>UK</b>	508	59%
<b>EU</b>	145	17%
<b>Non-EU</b>	201	24%
<b>Total</b>	854	100%

<b>Domicile</b>		
<b>UK</b>	548	64%
<b>EU</b>	92	11%
<b>Non-EU</b>	201	25%
<b>Total</b>	854	100%

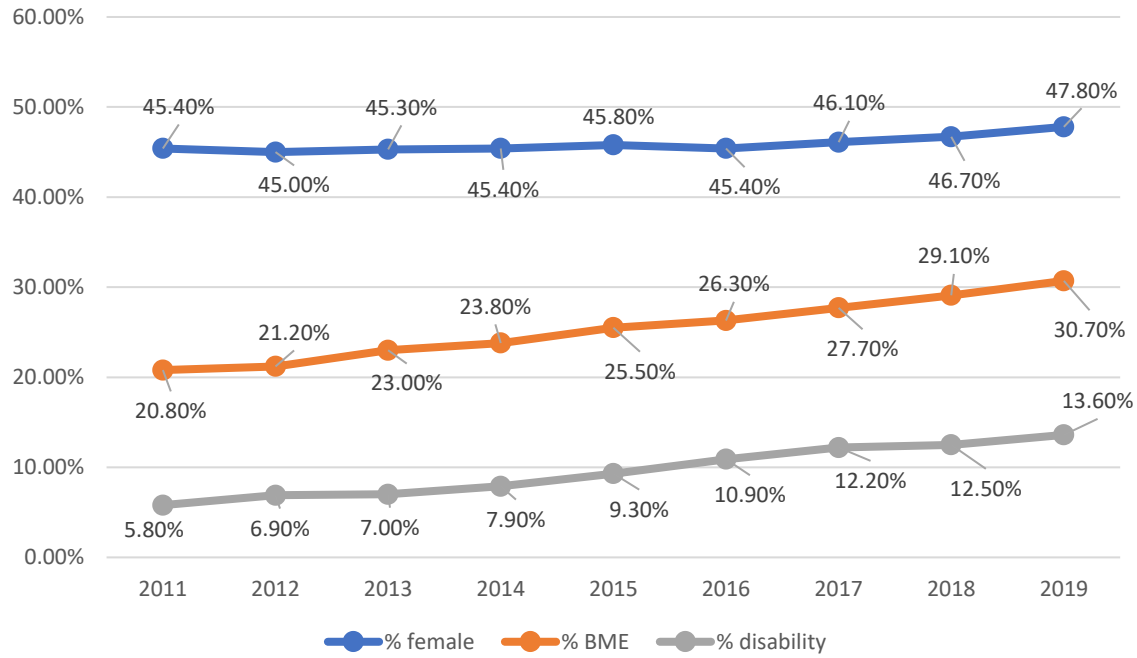
### Nationalities of Keble students 2019

USA (54)	Austria	Hungary	Mexico	Sri Lanka
China (50)	Azerbaijan	Iceland	New Zealand	Sweden
Germany (26)	Bangladesh	India	Nigeria	Switzerland
Australia (15)	Belgium	Israel	Norway	Syria
France (15)	Bolivia	Japan	Pakistan	Taiwan
Netherlands (14)	Botswana	Jersey	Papua New Guinea	Thailand
Italy (14)	Brazil	Kazakhstan	Poland	Turkey
Canada (13)	Bulgaria	Kenya	Portugal	Ukraine
Singapore (12)	Colombia	Republic of Korea	Romania	Uruguay
Ireland (11)	Czech Republic	Lesotho	Russia	Zambia
Afghanistan	Ecuador	Lithuania	Serbia	Zimbabwe
Albania	Eritrea	Luxembourg	Slovakia	Sweden
Argentina	Greece	Malaysia	South Africa	Switzerland
Armenia	Hong Kong (SAR)	Malta	Spain	

Summary of sex, ethnicity and disability: Keble and University compared



### University students



### Students by Sex, Programme Type and Division

Sex	PGR	PGT	UG	VRO	Grand Total
Female	62	94	185	3	344
Male	120	150	238	2	510
<b>Total</b>	<b>182</b>	<b>244</b>	<b>423</b>	<b>5</b>	<b>854</b>
Female	34.1%	38.5%	43.7%	60.0%	40.3%
Male	65.9%	61.5%	56.3%	40.0%	59.7%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

**PGR = Postgraduate research**  
**PGT = Postgraduate taught**  
**UG = undergraduate**  
**VRO = visiting students**

	Medical Sciences			Social Sciences			MPLS			Humanities			Grand Total
	PGR	PGT	UG	PGR	PGT	UG	PGR	PGT	UG	PGR	PGT	UG	Total
Female	16	4	24	13	73	56	27	6	41	6	7	64	344
Male	14	3	14	9	114	50	82	16	124	14	16	50	510
<b>Total</b>	<b>30</b>	<b>7</b>	<b>38</b>	<b>22</b>	<b>187</b>	<b>106</b>	<b>109</b>	<b>22</b>	<b>165</b>	<b>20</b>	<b>23</b>	<b>114</b>	<b>854</b>
Female	53.3%	57.1%	63.2%	59.1%	39.0%	52.8%	24.8%	27.3%	24.8%	30.0%	30.4%	56.1%	40.3%
Male	46.7%	42.9%	36.8%	40.9%	61.0%	47.2%	75.2%	72.7%	75.2%	70.0%	69.6%	43.9%	59.7%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

### Students by Ethnicity and Nationality

	UK			International				Grand Total
	PGR	PGT	UG	PGR	PGT	UG	VRO	Total
<b>BME</b>	15	25	78	41	65	37	2	263
<b>White</b>	75	66	275	43	80	26	3	568
<b>Unknown</b>	6	5	3	2	3	4		23
<b>Total</b>	96	96	356	86	148	67	5	854
<b>BME</b>	15.6%	26.0%	21.9%	47.7%	43.9%	55.2%	40.0%	30.8%
<b>White</b>	78.1%	68.8%	77.2%	50.0%	54.1%	38.8%	60.0%	66.5%
<b>Unknown</b>	6.3%	5.2%	0.8%	2.3%	2.0%	6.0%		2.7%
<b>Total</b>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

## Students by Ethnicity

		PGR	PGT	UG	VRO	Total
Arab	Arab	1	3			4
Asian	Asian or Asian British - Bangladeshi	1	1			2
	Asian or Asian British - Indian	4	10	22		36
	Asian or Asian British - Pakistani	1	11	5		17
	Other Asian background	1	12	14		27
Black	Black or Black British - African	3	7	6		16
	Black or Black British - Caribbean			1		1
	Other Black background		3	2		5
Chinese	Chinese	35	22	31	1	89
Mixed	Mixed - White and Asian	2	3	19	1	25
	Mixed - White and Black African			2		2
	Mixed - White and Black Caribbean		1	3		4
	Other mixed background	5	8	8		21
White	Gypsy or Traveller		1			1
	White	118	145	301	3	567
Other	Other ethnic background	3	9	2		14
Unknown	Not Known	8	8	7		23
	Total	182	244	423	5	854

## Undergraduate admissions 2017-19

22.5% of UK-domiciled admissions were BME (University 19.4%)

10.7% of UK-domiciled admissions were Asian (University 8.7%)

2.9% of UK-domiciled admissions were Black African and/or Black Caribbean heritage (University 2.6%)

8.1% of UK-domiciled admissions were Mixed heritage (University 7.1%)

Note: race and ethnicity data are only available for UK-domiciled students and a high proportion choose not to respond to this question on their UCAS application.



### Students by Disability Status

Disability Group	PGR	PGT	UG	VRO	Grand Total
No known disability	155	230	363	5	753
Other disability	20	11	42		73
SpLD	7	3	18		28
<b>Total</b>	<b>182</b>	<b>244</b>	<b>423</b>	<b>5</b>	<b>854</b>
No known disability	85.2%	94.3%	85.8%	100.0%	88.2%
Other disability	11.0%	4.5%	9.0%		8.5%
SpLD	3.0%	1.2%	4.3%		3.3%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>