MAINTENANCE VACANCIES – Oct/Nov 2026

Maintenance	Keble Job Grade	Approximate Salary	
1. Team Leader	4	c.£43.5k + call-out	40hrs/wk, full-time, perm
2. Electrical Engineer	3	c.£43.5k + call-out	40hrs/wk, full-time, perm
3. Mechanical Engineer (Plumber)	3	c.£43.5k + call-out	40hrs/wk, full-time, perm
4. Carpenter	3	c.38.5k + call-out	40hrs/wk, full-time, perm
5. Painter & Decorator	3	c.38.5k + call-out	40hrs/wk, full-time, perm
6. Maintenance Operative (Generalist)	2	c.£33k + call-out	40hrs/wk, full-time, perm

Call-out details:

Weekday on call rota (Monday – Thursday)

The weekday on-call rota operates on a 2-week cycle, ensuring equal distribution of out-of-hours weekday cover across the Maintenance Team.

Team	Maintenance 1	Maintenance 2	Maintenance 3	Maintenance 4	Maintenance 5	Maintenance 6	Maintenance 7	Maintenance 8
Week 1	Monday	Tuesday	Wednesday	Thursday				
Week 2					Monday	Tuesday	Wednesday	Thursday

Weekend on call rota (Friday 3.30pm through to Monday 7.30am)

Weekend on-call provision operates on a rolling **1-in-8 basis,** distributed over a 2-month / 8-week cycle.

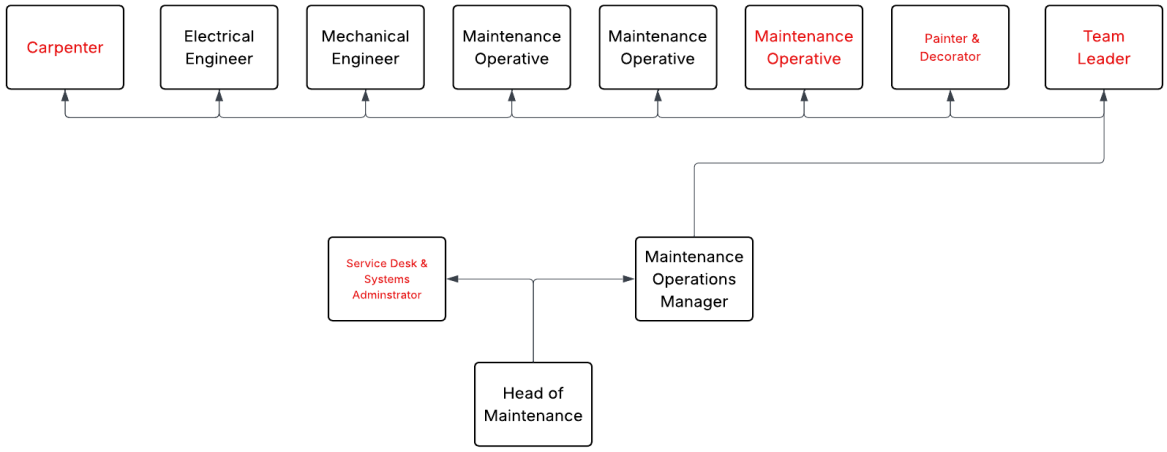
Team	Maintenance 1	Maintenance 2	Maintenance 3	Maintenance 4	Maintenance 5	Maintenance 6	Maintenance 7	Maintenance 8
Month 1	Weekend 1	Weekend 2	Weekend 3	Weekend 4				
Month 2					Weekend 5	Weekend 6	Weekend 7	Weekend 8

In addition to weekend roster, there are **approximately 20** college events at weekends which require additional call-out cover.

Call-out rates:

- Weekday standby: x1 hourly rate (of Maintenance Operative rate)
- Weekend standby: 8 hours' pay (standard day)
- Standby Christmas/Boxing Day/New Year's Day Closure: Half normal weekend day
- Call-out (Mon-Sat): x1.5 hourly rate
- Call-out (Sunday): x1.5 hourly rate
- Call-out Christmas/Boxing Day/New Year's Day Closure: x2 hourly rate
- Mileage: £0.55/mile

Structure of Maintenance Department



Start dates? Positions are available to start ASAP.

26.10.26